



LLASA
LABOUR LAW CONSULTING

We're excited to showcase LLASA's

B-BBEE MANAGEMENT



WHAT DO WE OFFER?

- B-BBEE Scorecard Development
- B-BBEE Scorecard Optimization
- Sustainable B-BBEE Solutions
- Transaction Management
- Online B-BBEE Score calculating System
- B-BBEE Verification Management
- SANAS Certification Management
- Ongoing B-BBEE Advice
- Implementation of B-BBEE Plan / Strategy
- Ongoing Compliance Advice

**Affordable
&
Reliable**



OUR METHODOLOGY

Our proven consulting methodologies, cover all B-BBEE elements and project stages to achieve your desired B-BBEE level. We deliver what we promise. These methodologies are embedded in a robust change management process to "take your team along" in the transformation process.

The CONSULTING

SERVICES

Development

Let's get to work, agree on desired results, collect data, process data and create a Simulated BEE Scorecard. Let's get the basics right. All forecasts are carefully prepared using a solid database.

Optimization

Scorecard Optimisation can only be successful if it compliments current business operations. It should not be disruptive. In most cases, we have found that our clients increase their BEE level without an increase in expenditure.

Sustainability

Sustainability means, in simple terms, one project should compliment a different initiative over a period of time, saving money but maximising business value. Projects must achieve maturity and yield results. This is a LLASA speciality.

Transactions

BEE transactions may seem simple and straight forward, but they are not. Transactions should clearly define scope, responsibilities and provide a clear definition of deliverables. Let's get the basics right to avoid disappointments in future.

Online Systems

Our online BEE calculator eliminates arguments on score calculations, attaches required evidence, and creates forecasting scenarios, with consolidation functionality. While we process data, you may QA.

Verification

We have established excellent relationships, while maintaining independence, with a vast network of BEE verification agencies. The full verification process is managed by our accredited partners, reducing frustrations and timeconsuming activities.

Training

BEE training is provided via our online accredited training portal, covering the Fundamental Principles of B-BBEE, followed by practical real data analysis and interpretation of your company's BEE projects and data.

Employment Equity

Our range of services include advice regarding Employment Equity Plans, the establishment of your EE committees and relevant structures, assisting with EE committee meetings, adherence to general procedures flowing into your Annual EEA2 submission.

Support

Accurate and reliable information, when you need it most, is critical to guide your BEE investment decisions. Share information, report irregularities, ask questions, and learn more about BEE through our friendly ongoing customer service channels.

OUR CONSULTING PROCESS

Our comprehensive B-BBEE consulting process begins with an introduction to B-BBEE fundamentals and a thorough analysis of your organization's historical performance, identifying key successes and areas needing attention. We then compile and process your BEE data using our online calculator to produce an accurate simulated BEE Scorecard, accompanied by practical recommendations and quick-fix solutions. Subsequently, we refine your database to ensure robust, verifiable evidence for BEE transactions, preparing you effectively for the verification submission. Our team expertly manages the verification process through to certification, providing ongoing guidance. Finally, we deliver a strategic roadmap for sustained improvement and optimization of your future BEE Scorecard.